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Today, the profession of a manager is one of the most sought after in the labor market. No company can do without a manager. In the dictionary, the term "management" is defined as the process of managing people, particular art or management skills.

What is governance? This is a type of activity that turns a crowd of unorganized people into an accurate and targeted mechanism. Therefore, under the management need to understand the totality of the means, forms, methods and principles of management, the purpose of which is to increase the efficiency of the organization.

Then the manager is an employee of the company whose goal is the effective management of subordinates and the high-quality execution of the relevant production processes.

In each structural link of the company the manager who heads it works.

His main responsibilities include managing internal processes and coordinating these with external processes.

A set of managers, by analogy with the pyramid, form the management hierarchy.

It should be noted that an employee with high qualifications, who independently deals with management issues, cannot be considered a manager.

The need for a manager appears when the complexity of the work performed requires the involvement of several specialists and requires a person to manage their activities.

The manager is focused on achieving the ultimate goal of the production processes of his unit. Managing employees is not a goal, but a means that allows him to achieve the desired results.

A manager may be a manager, managing his own business, or an employee invited to the company from outside. Managers can head any commercial and non-profit organizations: religious, public, etc. In this case, the senior manager heads the entire organization, and the lower manager - only part of it.

How to become a good manager?

The main functions of the manager include:

- planning - defining the goals and actions of the organization;
- organization - improving the efficiency of work of subordinates;
- coordination - establishing relationships to achieve the goal;
- motivation - the creation of "encouraging" conditions for employees;
- control - tracking of work processes, deadlines, error correction.

The resources of a manager are such means that he can successfully apply in the process of managing an organization. The resource system consists of: administrative and professional resources, as well as psychological resources of the individual.

In addition, only the skills of top managers are universal. The lower the rank of a manager, the more specialized his skills in relation to a particular industry ...